Arden Multi Academy Trust

PERSON SPECIFICATION	
Post Title	**Specialist Teacher - Social Communication and Autism**
Salary Band/Range	TPS/UPS + SEN allowance
Responsible to	
Location	Arden Multi Academy Trust
DBS Check	Yes
Special Conditions	This is an essential car user post as the demands of the job make it operationally essential and there is a contractual requirement to make a suitable vehicle available to ensure the requirements of the job can be carried out effectively. Applicants must be able to drive, have a driving licence and be a car owner, however for disabled applicants, reasonable adjustments will be made where required.

	Essential Criteria	Desirable Criteria	Measured By
Education & Qualifications	• Qualified teacher status		Application Form Certificates
	• Evidence of recent professional development in the area of Special educational Needs	• Postgraduate qualification in Autism.	Application Form Certificates
Experience & Knowledge	• Substantial and successful experience of working with children with Autism at Primary and/or Secondary age	• Experience and confidence in planning and delivering training	Application Form/ Interview
	• A thorough knowledge of the barriers to learning that pupils with special educational needs may experience and an understanding of effective teaching and learning strategies		Application Form/ Interview

Arden Multi Academy Trust

	Essential Criteria	Desirable Criteria	Measured By
	• Experience and confidence in assessing and teaching children and young people with difficulties in the areas of communication and learning difficulties		Application Form/ Interview/ Test
	• Experience of multi-agency working		Application Form/ Interview
	• Experience and confidence in advising others on strategies to meet the needs of children with a range of SEND.		Application Form/ Interview
	• Ability to plan and deliver training		Application Form/ Interview/ Test
	• Knowledge of schools' responsibilities in relation to pupils with SEND		Application Form/ Interview
	• Knowledge of current legislation and guidance, national and local, in the field of SEND		Application Form/ Interview
Skills & Abilities	• Ability to communicate complex and sensitive information effectively in writing and orally		Application Form/ Interview
	• Ability to make sound judgements and decisions		Application Form/ Interview/ Test
	• Effective time management and organisational skills including the ability to manage a caseload		Interview/ Test
	• Ability to appropriately support and challenge SENCOs, school leaders and professionals in education and other organisations		Application Form/ Interview
	• Self motivated with the ability to work both as a team member and alone		Application Form/ Interview/ Test

Arden Multi Academy Trust

	Essential Criteria	Desirable Criteria	Measured By
	• Ability to understand, interpret and use data to inform planning and action		Application Form/ Interview
Other Requirements	• Applicants must be able to drive, have a driving licence and be a car owner, however for disabled applicants, reasonable adjustments will be made where required.		Interview Licence