

As at 31st March 2022		No. Relevant E'es/Contracts			Mean Pay (Hourly Rate)			Median Pay (Hourly rate)		
		Male	Female	Total	Male	Female	Pay Gap	Male	Female	Pay Gap
Arden Academy	Overall	69	121	190	£29.09	£22.93	21.2%	£30.58	£22.72	25.7%
	Teaching	55	68	123	£33.59	£31.03	7.6%	£32.17	£31.60	1.7%
	Support	14	53	67	£11.45	£12.53	-9.4%	£10.92	£11.25	-3.0%
Park Hall Academy	Overall	44	85	129	£31.62	£22.61	28.5%	£32.87	£20.33	38.2%
	Teaching	33	45	78	£37.48	£31.34	16.4%	£36.13	£32.89	9.0%
	Support	11	40	51	£14.05	£12.80	8.9%	£10.81	£11.94	-10.4%
Lode Heath School	Overall	32	55	87	£27.75	£28.29	-2.0%	£29.01	£30.58	-5.4%
	Teaching	22	39	61	£34.54	£34.40	0.4%	£36.97	£35.16	4.9%
	Support	10	16	26	£12.81	£13.41	-4.7%	£11.49	£13.10	-14.0%
Henley School	Overall	24	64	88	£21.54	£22.10	-2.6%	£16.88	£17.45	-3.4%
	Teaching	12	30	42	£32.39	£33.10	-2.2%	£32.89	£34.26	-4.2%
	Support	12	34	46	£10.69	£12.39	-16.0%	£10.29	£11.05	-7.4%
AMAT Central Services	Overall	23	53	76	£21.99	£11.88	46.0%	£13.44	£9.79	27.2%
	Teaching	2	0	2	£79.31	£0.00	100.0%	£79.31	£0.00	100.0%
	Support	21	53	74	£16.53	£11.88	28.1%	£12.17	£9.79	19.6%
Total	Overall	192	378	570	£27.65	£21.95	20.6%	£27.18	£17.90	34.1%
	Teaching	124	182	306	£35.41	£32.17	9.2%	£35.16	£32.89	6.5%
	Support	68	196	264	£13.50	£12.46	7.8%	£10.81	£11.02	-2.0%