

**Dorridge Primary School**  
**Person Specification**



Post Title:           Class Teacher           Salary:           M1-M6

Responsible to:     Senior Leadership Team

	<b>ESSENTIAL CRITERIA</b>	<b>DESIRABLE CRITERIA</b>
Education and Qualifications	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>• Recent and relevant INSET</li> </ul>
Skill and Abilities	<ul style="list-style-type: none"> <li>• Plan and deliver lessons in which children make progress.</li> <li>• Assess achievement and monitor the progress of pupils.</li> <li>• Reflect upon your practise and make changes accordingly.</li> <li>• Work as a committed member of the school team</li> <li>• Communicate effectively with pupils, colleagues and parents.</li> <li>• Use IT effectively to support teaching and learning.</li> </ul>	<ul style="list-style-type: none"> <li>• Deliver creative and enjoyable lessons</li> <li>• Focus lessons on the learning of pupils</li> <li>• Implement initiatives and suggest how practise or procedures can be improved.</li> <li>• Form good relationships with all members of the school including parents</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Successful recent experience teaching primary pupils (including on teaching practise)</li> <li>• Reception teacher</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of a range of year groups.</li> <li>• Experience of a wider school community (e.g. participation in events, clubs, meetings with parents etc.)</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>• Knowledge of current Primary Curriculum</li> <li>• Knowledge of SEN Code of Practice and how it relates to the classroom</li> <li>• Knowledge of Keeping Children Safe in Education</li> </ul>	<ul style="list-style-type: none"> <li>• Subject specific knowledge relevant to Primary education</li> <li>• International Primary Curriculum</li> <li>• White Rose Maths</li> </ul>
Other Requirements	<ul style="list-style-type: none"> <li>• Commitment to all aspects of safeguarding</li> <li>• Willingness to support ethos of the school</li> <li>• Commitment to or recent successful experience of working closely with parents</li> <li>• Commitment to Equal Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Commitment to developing effective partnerships within the community</li> <li>• Flexibility, determination and the highest expectations of work and behaviour</li> <li>• A positive and optimistic outlook</li> </ul>