



Person Specification: Teacher (KS2) at Coppice Academy

	Essential Criteria for post of MPS teacher	Desirable (but not essential)
QUALIFICATIONS, KNOWLEDGE & EXPERIENCE	<ul style="list-style-type: none"> • Qualified Teacher status • Appropriate primary teaching experience • An understanding of what constitutes high-quality teaching and learning • Evidence of successful achievement in a school setting • Use of data for individual pupil target setting, tracking, assessment and improvement • Education policy and legislation • Range of learning and teaching strategies • Safeguarding Policy and Procedures 	<ul style="list-style-type: none"> • 3 or more years teaching experience • Knowledge or experience of current/recent curricular developments/ Experience of leading a curriculum subject area • Knowledge or experience of leading a National Curriculum subject or another aspect of school life • OFSTED framework • An awareness of SEND procedures and practice
SKILLS AND ABILITIES	<ul style="list-style-type: none"> • Good teaching skills including sound behaviour-management strategies • High levels of inter-personal skills with tact and a sense of humour; ability to work as a committed team member • Good written & oral communication • Ability to relate to, motivate, nurture and inspire children • Able to differentiate lessons to cater for a wide ability range. 	
OTHER QUALITIES	<ul style="list-style-type: none"> • An ability to demonstrate on a consistent basis the school's aims, values and professional principles • Commitment to realise potential in every child • Commitment to work with the wider 	



community, parents, governors and other schools

- Initiative and flexibility
- High expectations for pupils, self and staff
- Good health and attendance record.
- Participation in extra-curricular activities, including after-school clubs, PTA functions and events
- Commitment to own continuous professional development
- Integrity, tenacity & enthusiasm.